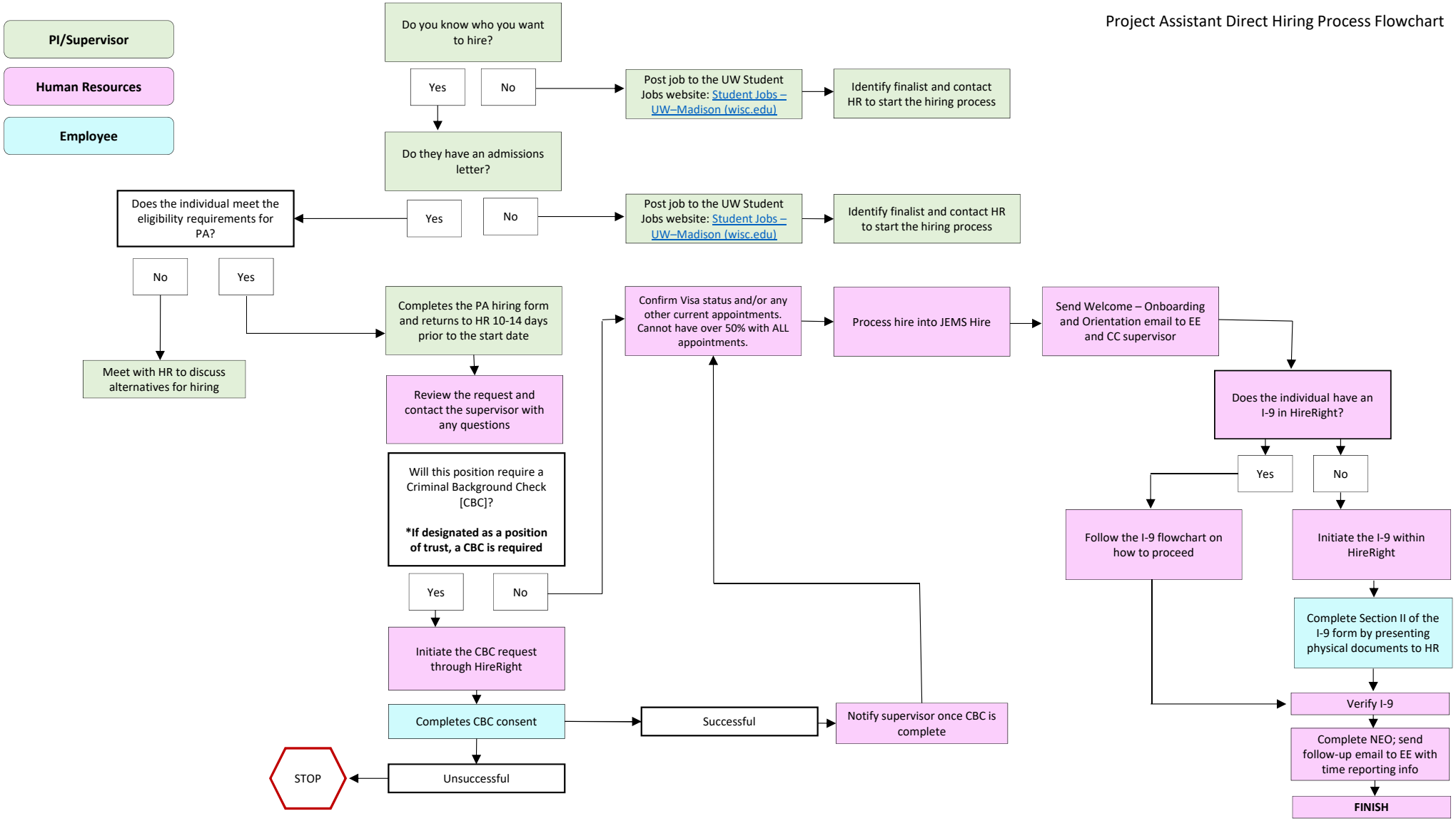Project Assistant Direct Hiring Process Flowchart